



Curiosity Compassion Courage

Our small school community welcomes everyone and aspires to meet the needs of all through high expectations, Christian Values and compassionate support. We strive to create a firm foundation for all to fulfil their potential as future citizens of the world. Our challenging and exciting learning environment enables everyone to go forward as champions of compassion, curiosity and courage.

Policy for maintaining smoke free environment

Reviewed: November 2022
Date for Next Review: November 2025

PURPOSE

This policy has been developed to protect all employees, children and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006. Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of all of us at Partney Church of England Aided Primary School, that all our workplaces are smoke-free, and all employees and students have a right to work in a smoke-free environment. Smoking is prohibited in all areas of the school including the school grounds. This policy applies to all employees, consultants, contractors, students and visitors.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with Governors and the Head Teacher. However, all staff are obliged to adhere to, and support the implementation of the policy. New personnel will be informed of the policy on recruitment/induction.

NON-COMPLIANCE

Local disciplinary procedures will be followed if a member of staff does not comply with this policy. Those who do not comply with the smoke-free law may also be liable to a fixed penalty fine and possible criminal prosecution.

ELECTRONIC CIGARETTES or VAPES

Electronic cigarettes may only be used outside the school perimeter.